

Employee survey

Annual survey, 25 statements plus open questions.

This survey is anonymous. Results are reported only for groups of 5 or more people, so no single answer can be traced to one person. It takes about [X] minutes. Please answer by [date].

Your experience at work

How much do you agree with each statement?

Statement	Strongly disagree	Disagree	Neutral	Agree	Strongly agree
1. I understand what is expected of me in my role.	☐	☐	☐	☐	☐
2. I have the tools and information I need to do my job well.	☐	☐	☐	☐	☐
3. My workload is manageable most weeks.	☐	☐	☐	☐	☐
4. I can concentrate on one job for long enough to finish it.	☐	☐	☐	☐	☐
5. My job uses my skills well.	☐	☐	☐	☐	☐
6. My manager listens when I raise a concern.	☐	☐	☐	☐	☐
7. My manager gives me clear priorities.	☐	☐	☐	☐	☐
8. My manager gives me feedback that helps me improve.	☐	☐	☐	☐	☐
9. I trust the senior leaders of this organization to make good decisions.	☐	☐	☐	☐	☐
10. I get the information I need about changes that affect my work.	☐	☐	☐	☐	☐
11. I can speak up here without fear of negative consequences.	☐	☐	☐	☐	☐
12. I believe the organization acts on what employees tell it.	☐	☐	☐	☐	☐
13. I have opportunities to learn new skills in this job.	☐	☐	☐	☐	☐
14. I can see a realistic path to grow here.	☐	☐	☐	☐	☐
15. I receive recognition when I do good work.	☐	☐	☐	☐	☐
16. People are treated fairly here, whatever their background.	☐	☐	☐	☐	☐
17. I feel part of my team.	☐	☐	☐	☐	☐
18. I can be myself at work.	☐	☐	☐	☐	☐
19. My pay is fair for the work I do.	☐	☐	☐	☐	☐
20. I have enough flexibility in when and where I work.	☐	☐	☐	☐	☐
21. I am proud to tell people where I work.	☐	☐	☐	☐	☐

Statement	Strongly disagree	Disagree	Neutral	Agree	Strongly agree
22. I see myself working here in 12 months.	☐	☐	☐	☐	☐
23. I would recommend this organization as a place to work.	☐	☐	☐	☐	☐

What is the one thing that would most improve your working week?

Is there anything else you would like to tell us?

Anything else?

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Thank you for taking part. Results are shared only for groups of 5 or more people.